

We are committed to complying with all applicable laws & regulations of those countries we do business.

EUROPE

Teradyne Robotics (Universal Robots "UR" and MiR) manufactures industrial robots with added safety functions to enable collaborative applications as well as typical industrial applications. Our robots are partial machines according to the Machinery Regulation; therefore, a Declaration of Incorporation (DOI) is provided. UR and MiR robots comply with the applicable EU Directives and Regulations to the extent possible as partly completed machinery. As partly completed machinery, no CE markings are allowed without compliance with the Machinery Regulation. When RED is applicable, a DOC and marking specifically for RED is provided. We monitor EU acts, directives and regulations to remain current and in compliance.

Please use our products as intended and follow all operational and safety instructions provided in manuals. If you have questions related to product safety or product compliance, please contact us at: ProductCompliance@Teradyne-Robotics.com.

See the specific product's Declaration of Incorporation (DOI) for details about compliance to the following:

2006/42/EC	Machinery Directive (MD)
2023/1230	Machinery Regulation (MR)
2014/35/EU	Low-voltage Directive (LVD)
2014/30/EU	EMC Directive (EMCD)
2014/53/EU	Radio Equipment Directive (RED)
2024/1689	AI Act
2024/2847	Cyber Resilience Act
2023/2854	Fair Access to and Use of Data: See the Data Notice, which can be requested.

UR & MiR monitor our products and operations to comply with applicable substance and material requirements. Operations comply as described below:

2019/2193/EU Waste Electrical & Electronic Equipment (WEEE) We comply with registration & reporting to Denmark. As partly completed machinery, there is no "Wheelie Bin" mark.

2009/148/EC Protection of workers from the risks related to exposure to asbestos at work No asbestos in products.

2017/2102/EU Restriction of Hazardous Substances with 2015/863/EU (RoHS 2) UR products are industrial robots and within scope of RoHS. MiR products are mobile machinery for professional use which is outside of the scope of RoHS. UR complies with the substance restrictions in RoHS 2 including the added Category 11 products and the 4 new phthalates.

1907/2006 with 2019/1148 REACH (Registration, Evaluation, Authorization, & Restriction of Chemicals) We are committed to the safe use and identification of chemicals per the requirements of EU REACH. UR and MiR products are "articles" as defined in 3(3) of REACH. We do not have substances present in our products in quantities totaling over 1 tonne per year. UR robots include components (i.e. blue plastic endcaps and grey plastic parts) that contain substances listed on the EU REACH Candidate List (>0.1% w/w).

2019/1021 Regulation Persistent Organic Pollutants (POP) Regulates operations, supply chain, and final products. UR and MiR do not produce POPs or knowingly use them.

NORTH AMERICA

All UR robots comply with the US and Canada adoptions of ISO 10218-1:2011, when used with the standard control box +:

- UR series are NRTL marked "cTUVus" as certified to CAN/CSA Z434-14 + G11 (R2019) and UL1740.
- e-Series are NRTL marked "cTUV" for Canada.

MiR 250 mobile robots comply with UL 3100. MiR 250 robots are NRTL marked "cTUVus" as certified to UL 3100.

Toxic Substances Control Act (TSCA) (USA). Requires reporting, record-keeping, testing and restrictions on certain substances in US operations and supply chain(s). It is like EU REACH but different. We are evaluating TSCA and will report as required. UR and MiR do not produce these substances or have US operations with these substances.

CHINA

China's Administrative Measures for the Restriction of the Use of Hazardous Substances in Electrical and Electronic Products (China RoHS 2) We comply with the requirements set forth under China's Administrative Measures on the Control of Pollution Caused by Electronic Information Products. China RoHS requires that all electronic and electrical products that are sold in the People's Republic of China be marked with the appropriate Electronic Information Products (EIP) logo. In addition to the logo, a disclosure table indicating the presence of any of the restricted substances is provided in manuals, in Chinese. Products are marked with the EIP logo. We will monitor China RoHS as it evolves.

THE REPUBLIC OF KOREA

Korea's KC mark signifies compliance product EMC and electrical requirements for electrical and electronic equipment and components, while the KCs mark signifies compliance with product safety requirements.

We comply with the requirements for KC approval and marking of our products, if applicable, for electronic and electrical products that are exported into the Republic of Korea. UR products are registered with KOSHA (Korea Occupational Safety and Health Agency). We will continue to monitor the requirements.

Odense Denmark, 15 December 2025



Roberta Nelson Shea

Global Technical Compliance Officer

This document can change without notice.

Conflict Minerals Policy – USA Dodd-Frank Act

The term "conflict mineral" refers to minerals and their derivatives, such as tantalum, tin, tungsten, and gold, which have been linked to the funding of armed groups in the "conflict region" of the Democratic Republic of the Congo and adjacent countries (DRC). Minerals and derivatives are classified as conflict minerals regardless of where they are sourced, processed, or sold.

In 2010, Section 1502 of the Dodd-Frank Act, which aims to prevent the use of conflict minerals that directly or indirectly finance or benefit armed groups in the conflict region, was signed into law. The Act requires companies to perform due diligence with respect to the sourcing of conflict minerals and to file annual reports relating to the use of conflict minerals. Teradyne Robotics (UR and MiR) supports the goals and objectives of Section 1502 of the Dodd-Frank Act; therefore, we are committed to using conflict-free minerals in its products and complying with the conflict minerals due diligence and reporting obligations required under the Act. Universal Robots and MiR, through Teradyne, complies with Responsible Business Alliance (RBA) Code of Conduct and performs due diligence to ensure that it does not purchase any products, components, or materials that fund armed groups. Teradyne is a member of the Conflict Free Sourcing Initiative (CFSI). Universal Robots and MiR are included in the reporting as UR and MiR are wholly owned by Teradyne.

Universal Robots and MiR are committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility. Our suppliers are required to comply with our Supplier Code of Conduct, which includes requirements relating to conflict minerals and responsible sourcing. Suppliers are responsible for passing these same requirements onto their suppliers. Our Supplier Code of Conduct requires suppliers to implement a policy and process to reasonably assure that the mining of the tantalum, tin, tungsten and gold in the products they manufacture does not directly or indirectly finance or benefit armed groups that perpetrate human rights abuses in the DRC. We expect our suppliers to comply with the RBA Code of Conduct and the RBA and Global eSustainability Initiative (GeSI) Conflict Free Smelter Program. In compliance with said programs, suppliers shall exercise due diligence on the source and chain of custody of these minerals and make their due diligence measures available to us for reporting to Teradyne. Universal Robots and MiR appreciate the commitment of its suppliers to the goal of using conflict-free minerals in its products and in supporting Universal Robots' conflict free sourcing policy.

Teradyne has a toll-free, confidential hot line (+1-866-388-1288) for reporting complaints relating to Universal Robots' and MiR's Conflict Minerals Policy, its Conflict Minerals program and its Form SD and Conflict Minerals Report (available through Teradyne).

Any questions about this policy, program or reports may be sent to Teradyne's e-mail: conflict.minerals@teradyne.com

GLOBAL CORPORATE SOCIAL RESPONSIBILITY (CSR)

Corporate Social Responsibility (CSR) as Teradyne Robotics is included in Teradyne's CSR

We integrate quality, safety and sustainability into every aspect of our business, with the goal of engineering a better future.

Teradyne Robotics solutions are fundamental to the growth of many industries and have a profound effect on the world around us. We respect this global influence and realize that we have the opportunity, as well as responsibility, to apply technology in ways that advance society.

For more information, see Teradyne's Corporate Social Responsibility Report which encompasses all Teradyne companies. This report is updated annually. <https://www.teradyne.com/wp-content/uploads/2025/09/Teradyne-CSR-Report-2025.pdf>

Teradyne Robotics (UR and MiR) Corporate Social Responsibility Report

As required by Danish Law, see Teradyne Robotics Corporate Social Responsibility Report which is updated annually.

<https://www.universal-robots.com/about-universal-robots/social-responsibility/>



Roberta Nelson Shea

Global Technical Compliance Officer

Odense Denmark, 15 December 2025

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